



## PRACTICAL SHEET

# PROTECTION AGAINST SEXUAL EXPLOITATION AND ABUSE (PSEA)

EACH YEAR, THOUSANDS OF PEOPLE ARE BENEFICIARIES OF HUMANITARIAN AID, WHICH IS A RIGHT AND MUST NEVER BE EXCHANGED FOR SEXUAL FAVORS OR ANY OTHER SERVICE. TOGETHER, LET'S FIGHT AGAINST SEXUAL EXPLOITATION AND ABUSE.



## HELP IS ALWAYS FREE

All assistance provided by humanitarian organizations is based on need and is free for everyone, including women, men, girls, boys, the elderly, and people with disabilities.



## SEXUAL RELATIONSHIPS ARE PROHIBITED

Sexual relations between humanitarian workers and aid recipients are prohibited.

Sex with children or anyone under the age of 18 is strictly prohibited, **regardless of the age of consent locally**. Lack of knowledge of a child's actual age is not a defense.

It is strictly forbidden to ask for sexual favors or any other form of demeaning or degrading behavior in exchange for money, employment, goods or services, including any assistance to beneficiaries.



## ZERO TOLERANCE POLICY

UNHCR has a zero tolerance policy with respect to sexual exploitation and abuse. Sexual exploitation and abuse constitute **serious misconduct** and may therefore be grounds for disciplinary action, including dismissal without notice.

If you are a **victim or witness** of an incident of UNHCR-related exploitation, abuse or fraud, contact us on WhatsApp: +221 77 644 69 17.

Email us for assistance: [senrbcbp@unhcr.org](mailto:senrbcbp@unhcr.org).