



Fasala hana ijtima wa fitiney min khaddamin insaniyya haal wa shu'ul bilhayn maknus wa finshan da biturduhum minal khidimey kula.

Shunu min haal mamnu da?

- Ayyi alaqaq hana ijtima bey sa'eyr (ayyi nadum almi layig sana 18)
- Ayyi adiyar hana kofo, eysh, khidimey, karey, mi'awana walla khidimat ley ijtima walla dalil ley ijtima, hatta nafiyan bey azabat
- Ayyi alaqaq bey nadum albilgah mi'awana insaniyya wa khimaya albinnafi bey nafiyan maknus bey makama walla bikana
- Ayyi alaqaq hana ijtima aldasso wajib faoug nadum gadey
- Nafiyan bey sa'eyr walla balig ley ligiyan ijtima ley nadum gadey

Muwajibat hanal khaddamin:

- Eirfiyan qawa'eid faoug fasala hana ijtima wa fitiney
- Tibiyanal qawa'eid da
- Gadaran khaddami hana UN/NGO kan sawwo fasala hana ijtima wa fitiney
- Sawwu mu'amala layl tahqiq albisawwu faoug fasala hana ijtima wa fitiney min khaddami hana UN/NGO

Alqawa'eid da bikhadum faoug?

Ayyi nadum almulamma bey khidimey hana insaniyya wajib eitabal qawa'eid da. Wada shal:

Khaddamin Khaddamin albiyathuhum khidimey ley waqt Khidimey insaniyya
 Khaddamin hana waqt katyr Sharikan hanal munazzamah Khaddamin-
 alsawwagyn hanal munazzamah Khaddamin hana kulli yaum bi kaffuhum
 albikhadumu sul layl munazzamah walla biyathuhum shu'ul shiye kan shahar-
 tammah Khaddamin alma khallaso madrasa dol

Kan khaddami insaniyya **midama walla bey shakuta** faoug nadum fi munazzamatah walla munazzamah insaniyya gadey tuluf qawa'eid insaniyya faoug ijtima da, **wajib eigaddura, eitabal** durub almunazzamatum sawwo finshan da.

Kallim: Nadum albinkallamo leya faoug PSEA walla ra'eisal munazzamah
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