



If you are a humanitarian or aid worker, you must understand the core principles relating to sexual exploitation and abuse. If you don't follow them, it constitutes acts of gross misconduct and a reason to terminate your employment.

What Conduct Is Prohibited?

- Any sexual activity with a child (any person under age 18)
- Any exchange of goods or services for sex or sexual favours, including with sex workers
- Any relationship with a person benefiting from humanitarian assistance and protection that involves improper use of rank or position
- Any sexual activity that is forced upon another individual
- Any use of a child or adult to procure sex for others

Your Obligations:

- Know the standards of conduct on sexual exploitation and abuse
- Comply with the standards
- Report sexual exploitation and abuse by UN/NGO personnel
- Cooperate with investigations into sexual exploitation and abuse by UN/NGO personnel

Who These Rules Apply To:

Everyone associated with humanitarian work must follow these Standards. These includes:
Staff Contractors Consultants Implementing Partners (IPs)
Vendors Day labourers Volunteers Interns

If you are worried or suspect that anyone in your organization or another organization may be breaking the humanitarian rules on sexual conduct, **you must report** it, following procedures set up by your agency.

Contact: Your PSEA Focal Point or Head of Organisation
Hotline: 0800-000-2022
E-mail: nga.psea@humanitarianresponse.info

